

## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

At KYASS, we consider providing a healthy and safe working environment for our employees as a fundamental responsibility and address occupational health and safety as an integral part of all our activities. We conduct our operations in full compliance with Turkish Occupational Health and Safety Law No. 6331 and all applicable related regulations, based on a principle of complete legal compliance.

We structure our occupational health and safety management approach in line with the ISO 45001 Occupational Health and Safety Management System Standard and international industry standards. By proactively identifying hazards and risks, we implement preventive measures, monitor our OHS performance through defined objectives and indicators, and continuously improve our system. We pursue our activities with the goal of zero occupational accidents and zero occupational diseases.

In this context, we are committed to fostering a strong OHS culture by encouraging the active participation of our employees, contractors, and stakeholders, and to continuously improving occupational health and safety performance by regularly monitoring risks and providing the necessary human resources, technology, and other resources.