

## SUSTAINABILITY POLICY

Our company adopts environmental and social sustainability as a core principle throughout all processes, from raw material sourcing to all stages of production.

In seamless sportswear manufacturing, we aim to reduce raw material losses by utilizing efficient production technologies and to ensure the effective use of water and energy resources. In our dyehouse and production processes, chemical management is carried out in compliance with applicable regulations and customer requirements, with the objective of minimizing impacts on the environment and human health.

Within our supply chain, materials sourced from responsible and traceable suppliers are preferred. Efforts to improve environmental performance, including waste management and emission reduction, are continuously maintained. At the same time, creating a safe, healthy, and respectful working environment that upholds employee rights is among our primary priorities.

Our sustainability approach is aligned with the United Nations Sustainable Development Goals (particularly SDGs 3, 5, 6, 7, 8, 10, 12, 13, 15, and 17), the United Nations Global Compact, GRI Standards, and the ISO 26000 Social Responsibility Guidance.

## **ALIGNMENT WITH INTERNATIONAL FRAMEWORKS**

United Nations Sustainable Development Goals (SDGs): We are committed to managing our environmental and social impacts in line with the following SDGs: SDG 3 (Good Health and Well-being), SDG 5 (Gender Equality), SDG 6 (Clean Water and Sanitation), SDG 7 (Affordable and Clean Energy), SDG 8 (Decent Work and Economic Growth), SDG 10 (Reduced Inequalities), SDG 12 (Responsible Consumption and Production), SDG 13 (Climate Action), SDG 15 (Life on Land), and SDG 17 (Partnerships for the Goals).

United Nations Global Compact (UNGC): We support the Ten Principles of the UN Global Compact in the areas of human rights, labor standards, environment, and anti-corruption, and aim to conduct our activities in alignment with these principles.

GRI (Global Reporting Initiative): We aim to align our environmental and social indicators with GRI Standards in order to monitor our sustainability performance and ensure transparency.

ISO 26000 Social Responsibility Guidance: We adopt the ISO 26000 guidance as a basis for our practices in the areas of organizational governance, human rights, labor practices, environment, fair operating practices, consumer issues, and community involvement.

In line with these frameworks, we regularly review our sustainability performance and are committed to continuously improving our activities through a continuous improvement approach.